

Statute

Proposed amendments to conform to IJF Paris Congress 2011



EUROPEAN JUDO UNION

August 19, 2011

STATUTE

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Preamble:

Judo was created in 1882 by Professor Jigoro Kano. As an educational method derived from the martial arts, judo became an official Olympic sport in 1964.

Judo is a highly codified sport in which the mind controls the expression of the body and is a sport which contributes to educating individuals.

Beyond competitions and combat, judo involves technical research, practice of Kata, self-defence work, physical preparation, sharpening of spirit. Judo is the way of the highest or most efficient use of both physical and mental energy. Through training in the attack and defence techniques of judo, the practitioner nurtures their physical and mental strength, and gradually embodies the essence of the Way of Judo. Thus, the ultimate objective of Judo discipline is to be utilized as a means to self-perfection, and thenceforth to make a positive contribution to society.

As a discipline derived from ancestral traditions, judo was designed by its Master Founder as an eminently modern and progressive activity.

1. Definitions

1.1. Statute

The "Statute" shall mean all provisions contained in this document, which have been duly approved, together with any addenda and/or appendices which may complete, amend or substitute this document. The Preamble constitutes an integral part hereof. This Statute replaces all previous statutes.

1.2. IJF

The International Judo Federation (hereinafter referred to as the "IJF"), is a non for profit Association founded for an unlimited period of time and governed by articles 60 et seq. of the Swiss Civil Code and its Statutes. Its seat is in Lausanne.

1.3. EJU

The European Judo Union, hereinafter referred as the EJU, was founded on July 28 1948 in London. The EJU is incorporated under the Second Schedule of Chapter 16 of the Laws of Malta. It is one of the five Continental Unions forming the IJF. EJU is in charge of implementing the policies of the IJF and the International Olympic Committee (hereinafter referred to as the "IOC") in Europe. EJU is composed of national judo federations or associations, officially recognized through their National Olympic Committees. The EJU is a non-political and a non-profit organization. It shall not discriminate on the grounds of race, religion, gender or politics. The liability of the EJU as IJF member is limited.

1.4. Congress

The "Congress" shall mean the Congress of the EJU held either on an ordinary or an extraordinary basis.

1.5. EC

The "EC" shall mean the Executive Committee of the EJU.

1.6. Bureau

The term "Bureau" shall mean the Bureau of the EJU.

1.7. National Federation

The term "National Federation" shall refer to a Member of the EJU and IJF.

1.8. Country

A "Country" shall mean an independent state recognized by the international community and which has an Olympic Committee, a flag and a national anthem.

1.9. President

The term "President" shall mean the President of the EJU.

1.10. Vice President

The term "Vice President" shall mean one of the Vice Presidents of the EJU.

1.11. General Secretary

The term "General Secretary" shall mean the General Secretary of the EJU.

1.12. General Treasurer

The term "General Treasurer" shall mean the General Treasurer of the EJU.

1.13. Director

The term "Director" shall mean one of the Directors of the EJU.

1.14. Presidential Office

The "Presidential Office" shall refer to the place, where the general management of the EJU is performed, the location of which shall be decided by the EJU President.

1.15. Head Office

The "Head Office" shall refer to the registered head office of the EJU the location of which shall be decided by the EC.

2. Aims

2.1. The EJU has the following aims, without this constituting an exhaustive list:

2.1.1. To implement the IJF and IOC policy in Europe.

2.1.2. To unite all the European Judoka and to promote cordial and friendly relations between its Member National Federations and to supervise judo activity throughout Europe - to protect the interests of judo throughout Europe.

- 2.1.3. To organize and/or supervise European events, events organized by its members and to support IJF in the organization of other Continental, International and Olympic events.
- 2.1.4. To develop the practice of judo throughout Europe amongst all categories of the population, particularly amongst youth.
- 2.1.5. To improve the quality of judo training.
- 2.1.6. To supervise the awarding of grades, including “Dan” ranks, and their compliance with EJU and IJF rules.
- 2.1.7. To promote the ideals and objectives behind the Olympic movement- in collaboration with the IJF, to determine the technical, sporting and organizational regulations and to ensure their enforcement; to study and submit proposals to this effect to the IJF;
- 2.1.8. To protect ethics in sport;
- 2.1.9. To represent European Judo before third parties and to arbitrate in any possible disagreements between Member National Federations.

3. Structure

- 3.1. Composition of the EJU
 - 3.1.1. The EJU groups together all the national federations of countries situated within the geographical limits of continental Europe.
 - 3.1.2. A federation from a country, which is not included within the geographical limits of continental Europe, may be affiliated to the EJU in accordance with the Statutes of the IJF.
- 3.2. Continental Union Members’ Statutes
 - 3.2.1. The Statutes and Regulations of Member National Federations must be in compliance with the EJU and IJF Statutes and all other Regulations and Decisions of EJU, as well as with the principles of the Olympic Charter. The election of the members of the Executive Committees must comply with the same conditions.
- 3.3. Auditing of use of funds and communication of Information
 - 3.3.1. The EJU is obliged to present any requested information connected with its operations and activities in Europe to the IJF upon the request received from the IJF. The EJU has the right to request any information connected with the activities of any EJU Member National Federation. Any EJU Member National Federation has to provide all the requested information to the EJU in accordance with the request sent by the EJU.

4. Membership

- 4.1. Each country may be represented by only one National Federation already recognised by their National Olympic committee.
 - 4.1.1. If two or more federations within a country claim representation, it will be given to the federation which is recognized by its National Olympic Committee.
 - 4.1.2. A National Federation, which wishes to become a member of the EJU and IJF, must apply to the EJU EC. The application must contain all the documents necessary to demonstrate the technical development and organization of the association, to include: statutes, sporting activities, grades, number of members (a minimum of

20) a declaration that the Federation agrees to comply with the Statutes and all regulations and decisions of the EJU and IJF, proof of and any other relevant documents.

4.1.3. The EJU EC will examine the application and together with the IJF EC approve the candidacy. After the approval of the EJU EC and IJF EC the EJU EC will present the candidacy to the forthcoming Ordinary EJU Congress for ratification. After the Congress ratifies the EJU EC & IJF EC decision and a new Member National Federation has paid the membership fee as fixed by the Congress, it is recognized as full member of the EJU and IJF with the right to vote coming into effect when the next EJU Congress is convened.

4.1.4. In case a national federation has duly submitted all the necessary documents, as mentioned in above articles, which are checked and approved by the EJU EC, this National Federation becomes a provisional member of the EJU and has the right to take part at the European Championships, under the condition that the necessary annual and entry fees are paid.

4.2. Defence of Federations

4.2.1. The EJU and IJF are dedicated to defending Member Federations from all attacks against democratic processes they may suffer in the area of elections held by Member Federations and their participation in competitions.

5. Participation in Competitions and Medical Codes

5.1. Athletes' right to participate

5.1.1. To be eligible to participate in the Olympic Games, World Championships, European Championships, International Competitions and Competitions held under the supervision of or recognized by the EJU and IJF, a judoka and his Staff must comply with rules of the EJU, IJF and the IOC.

5.2. Antidoping

5.2.1. The EJU shall comply with the IJF Anti-Doping Rules

6. Official Languages

6.1. Official Languages

6.1.1. The official language of the EJU is English. All official documents of the EJU must be published in this language. Congresses, meetings and sessions must be held in this language. All official correspondence must be written in this official language. The EJU accepts French, German, Russian and Spanish as auxiliary languages for the congresses. The official documents of the EJU can be translated into these languages. Additionally it is preferable that the Congress is also simultaneously translated into French, German, Russian and Spanish whenever possible.

7. Bodies of the EJU Signing Authority.

7.1. Bodies of the EJU are:

7.1.1. The Congress, supreme body of the Union, held every year and is governed by Articles 8 and 10 hereafter. Powers of the Congress are listed at article 8.3. The Extraordinary Congress is governed by Articles 9 and 10 of the Statutes;

- 7.1.2. The Executive Committee (“EC”), governed by Article 11 of the Statutes and whose powers are listed at article 11.1;
- 7.1.3.- The Bureau, governed by Article 12 of the Statutes and whose powers are listed at article 12.4 and 12.5
- 7.2. Signing Authority of the EJU
 - 7.2.1. The signature of the President is required for the EJU to be bound.
 - 7.2.2. The EC may designate other persons, whose signatures are binding upon the EJU.

8. The Ordinary Congress

8.1. Meetings

8.1.1. The Congress shall be held every year at a place and date designated by the EJU EC.

8.2. Additional Congress Meetings

8.2.1. Additional Congress Meetings may be held, however, if the EC deems it necessary.

8.3. Powers

8.3.1. The Congress shall have the power to:

- 8.3.1.1. Define, orient and control the general policies of the EJU;
- 8.3.1.2. Approve the Minutes of the preceding Congress;
- 8.3.1.3. Approve the reports of the President which shall be valid as the EC Report, as well as the reports of the General Secretary and the General Treasurer;
- 8.3.1.4. Hear the reports of the Vice Presidents and the Directors;
- 8.3.1.5. approve, amend or reject the financial report of the previous accounting period and the budget for the accounting period to come
- 8.3.1.6. Elect every four (4) years the members of the EC for a four (4) year term of office
- 8.3.1.7. Ratify expulsions decided by the EC of one of the EC members, if necessary;
- 8.3.1.8. Decide on the expulsion of an EC member if requested by at least one-third (1/3) of the National Federations;
- 8.3.1.9. Approve the Statutes and the Regulations, and make all necessary amendments thereto;
- 8.3.1.10. Decide in the last resort on all issues relating to the aims of the EJU;
- 8.3.1.11. Decide on all proposals submitted by Member National Federations, and the EC;
- 8.3.1.12. Decide on any other issues set down on the agenda.

8.4. Proposals of Member Federations

8.4.1. At least ninety (90) days prior to the Congress, the General Secretary must invite the member National Federations to submit points they would like to include on the agenda. These proposals must be sent in at least sixty (60) days before the date scheduled for the Congress.

8.5. Agenda and Convening of the Congress

8.5.1. The Congress may consider only those items which are included on the Agenda. The Agenda must naturally include all issues within the Congress' powers.

8.5.2. At least thirty (30) days before the date scheduled for the Congress, the General Secretary will send to the Member National Federations, the EC Members, notice to attend the Congress, signed by the President or by the General Secretary, together

with the Agenda drawn up by the EC and the reports of the President, the Vice Presidents, the General Secretary, the General Treasurer and the Directors. EJU Presidential Office shall send an invitation with detailed information to at least one IJF EC representative.

8.5.3. Notices of the Congress shall be sent via electronic mail return receipt requested. The date the electronic mail, return receipt requested is sent shall be the sole date used as proof that notice was validly given within the required time limit.

8.6. Urgent matters

8.6.1. The EC shall decide on the order in which the items on the Agenda will be discussed.

8.6.2. Matters which the EC considers urgent and which have arisen too late for inclusion on the agenda may be brought before a Congress.

8.7. Representation of Member National Federations

8.7.1. Each Member National Federation may be represented at the Congress by two (2) delegates of the same nationality as that Federation who must mandatorily be chosen from among the members of their own Executive Committees.

8.7.2. They must be registered on the attendance sheet. Only one of them shall have the right to vote, as each Member National Federation shall have a single vote.

8.8. Credentials

8.8.1. Each delegate of a Member National Federation must be in possession of credentials in the form of a power of attorney signed by the President of his National Federation unless the delegate is the President himself.

8.8.2. Delegates of Member National Federations must be citizens of the country of the Federation they represent.

8.9. Interpreting assistance

8.9.1. Any member National Federation whose language is not one of the official languages being used may also have their own interpreter in attendance.

8.10. Observers

8.10.1. Observers may be invited to the Congress by the EC in a consultancy role.

8.11. Voting Right Credentials Commission

8.11.1. The verification of valid membership of National Federations and of the credentials held by the representatives of National Federations with valid membership in the EJU and IJF shall be carried out the day prior to the Congress by the Voting Right Credentials Commission. This Commission shall be composed of three (3) to five (5) members appointed for this purpose by the EC. In the event of a dispute, the Voting Right Credentials Commission shall hear the claims of the parties, draw up a summary of these claims and submit the dispute to the Congress held the following day so that the Congress may settle such dispute by way of a vote before any other business is dealt with.

8.12. Chairmanship of the Congress

8.12.1. The Congress shall be chaired by the President of the EJU or if absent, by a Member of the EC appointed by the President.

8.13. Chairmanship Pro-Tempore

8.13.1. During the election of the President or a non-confidence vote against the President, the President will surrender his seat to a member of the EC appointed by the EC as a Chairperson Pro-Tempore to conduct the said election or non confidence vote.

- 8.13.2. In the case of elections for President, the newly elected President will immediately take over the chair after the election.
- 8.13.3. If a non-confidence vote against the President is ratified, the `Chairperson Pro-Tempore` will chair the Congress until it is closed. However, if the non-confidence vote is defeated, the President will resume the chair and will chair the Congress until it is closed.
- 8.14. Quorum
- 8.14.1. The Chairperson of the Congress may only declare the official opening of the Congress when at least one-half (1/2) of the Member National Federations are duly represented.
- 8.14.2. If the quorum to open the Congress is not met, another Congress must be convened and must be held within a maximum period of one-hundred and twenty (120) clear days with no condition related to quorum. The agenda will be identical to that of the first Congress, as well as the conditions for giving notice of the meeting.
- 8.15. Proxies
- 8.15.1. Voting by proxy is only allowed as per article 8.8.
- 8.16. Voting rights
- 8.16.1. The Members of the EC do not have voting rights at Congress. Any person who is elected or appointed as a Member of the EC shall automatically surrender their right to vote at Congress forthwith. This person shall be replaced by the second delegate from his Federation if such other delegate registered and signed the attendance sheet at the beginning of the Congress.
- 8.17. Decisions
- 8.17.1. The Congress shall decide by an absolute majority of the votes cast unless otherwise defined in the Statutes. Abstentions and invalid ballots shall not be counted.
- 8.17.2. For questions of particular importance or sensitive issues or whenever one-third (1/3) of the Member National Federations present at the Congress so demand, voting shall be conducted by secret ballot.
- 8.18. Voting procedures
- 8.18.1. Voting for elections must be conducted by secret ballot unless there is only one (1) candidate. If there is only one (1) candidate that person may be acclaimed, unless one third (1/3) of the Member National Federations present at the Congress request that a vote by way of secret ballot take place.
- 8.18.2. Voting in elections for the vacant positions shall be carried out by successive elimination of candidates receiving the least number of votes until only one (1) candidate remains or until one (1) candidate obtains more than fifty percent (50%) of the votes cast.
- 8.19. Voting Board and Presentation of Candidates
- 8.19.1. Scrutineers and Voting Steward
- 8.19.2. The Congress shall organize a voting board by electing Scrutineers and a Voting Steward, chosen from among those delegates of Member Federations who are not presenting any candidates for vacant position.
- 8.19.3. They shall be in charge of all matters in connection with voting.
- 8.19.4. The EC shall suggest the number of scrutineers to be elected.
- 8.19.5. Presentation of Candidates

- 8.19.6. If an election is being held, each candidate for the vacant position will be allowed a maximum of five (5) minutes in which to give a presentation.
- 8.20. Voting procedure
- 8.20.1. The voting procedure shall be determined by the EC, which shall send information on such procedure together with the agenda for the Congress.
- 8.21. Counting of votes
- 8.21.1. Once the voting procedure has been completed, the Chairman of the Congress shall announce that the vote is closed and shall ask the Voting Steward to start counting the votes cast.
- 8.21.2. The Voting Steward, with the assistance of the scrutineers shall proceed with counting the votes.
- 8.22. Challenge of elections
- 8.22.1. In the event the validity of an election is challenged, the President shall be immediately notified thereof and shall submit the case to the EC. If the EC considers the challenge to be a valid one, it must report this event to the Congress where a re-examination, re-election, re-vote or any other action as deemed necessary by the EC shall occur. Only EJU Member Federations present at the Congress may challenge the election.
- 8.23. Voting Rounds
- 8.23.1. In the event of an equal vote during an election by way of secret ballot, a second and final round of votes shall be conducted.
- 8.23.2. In the event that the second and final vote also results in a tie, the election result shall be determined by the drawing of lots conducted by the Chairperson.
- 8.23.3. For all other elections, when an equal number of votes are cast, the status quo shall be maintained.
- 8.24. Key Point Information
- 8.24.1. The General Secretary shall provide a statement of the key points regarding decisions passed at the Congress immediately upon the completion of Congress. This statement shall be distributed by the General Secretary to the Member National Federations upon its approval by the EC.
- 8.25. Minutes
- 8.25.1. Each EC Member shall receive a copy of the draft Minutes of the Congress within thirty (30) days after the Congress is held.
- 8.25.2. The EC shall approve the draft Minutes at the first EC Meeting held after the said thirty (30) day period.
- 8.25.3. The approved Minutes shall be sent to the Member National Federations and IJF by the EJU General Secretariat.
- 8.26. Surveillance of Conduct
- 8.26.1. The Chairperson of the Congress shall have the right to take all measures to stop any disruptive conduct obstructing the efficient administration of the Congress.
- 8.27. Other
- 8.27.1. The EJU shall inform the IJF EC of the dates and places of congresses held by the EJU one-hundred and eighty (180) days prior to the date such congresses are held.

9. Extraordinary Congress

- 9.1. Convening of an Extraordinary Congress

9.1.1. An Extraordinary Congress must be convened by the President or the General Secretary at a location chosen by the EC if at least one third (1/3) of the Member National Federations, so requests, or if the EC considers it necessary.

9.2. Procedure

9.2.1. In this case, the Extraordinary Congress must be held within ninety (90) clear days of the date on which:

9.2.1.1. - Either the request containing the reasons for the meeting has been sent via registered mail by one third (1/3) of the Member National Federations

9.2.1.2. - Or the EC has decided to convene the Extraordinary Congress.

9.3. Agenda

9.3.1. The Agenda for the meeting must indicate the reasons for the Extraordinary Congress and shall constitute the sole items on the agenda. Only those items on the agenda shall be discussed.

9.4. Decisions

9.4.1. The discussions and decisions passed at an Extraordinary Congress shall have equal validity as those passed at an Ordinary Congress.

9.4.2. The discussions and decisions passed at an Extraordinary Congress must meet the same conditions as those required for an Ordinary Congress.

10. Discussions and decisions at Ordinary and Extraordinary Congresses

10.1. Challenge

10.1.1. Decisions passed at an Ordinary or Extraordinary Congress may not be annulled if, in spite of the existence of one or several voting irregularities, the vote held on such Decisions would have passed in any event.

11. Executive Committee (EC)

11.1. Powers

11.1.1. The EC shall determine the orientation for EJU activities and shall ensure implementation thereof within the limits of the aims of the Union and subject to the powers expressly attributed to the Congress under these Statutes.

11.1.2. - The EC shall handle all issues related to the proper operation of the EJU and shall settle business it is involved in by way of decisions.

11.1.3. - The EC shall carry out all audits and verifications it deems necessary.

11.1.4. - The EC shall validate urgent decisions under its authority made by the President or the Bureau.

11.2. -Composition

11.2.1. the President

11.2.2. three Vice-Presidents

11.2.3. the General Secretary

11.2.4. the General Treasurer

11.2.5. 3 Sports Directors, 2 Education Directors, the Marketing Director and the Refereeing Director

11.3. The EC shall be chaired by the President. In the case of his absence, he shall be replaced by one of the EC members nominated by the President.

- 11.4. No Member National Federation shall have more than one member, elected by the Congress, on the EC.
- 11.5. Nominations for any of the elected posts on the EC must be received by the General Secretary, duly signed by the President of the Member National Federation from which the nominee is from, at latest two months preceding the date fixed for the Congress. Members of the Executive Committee, seeking re-election except, for the President, also require the confirmation of their national federation to stand for re-election.
- 11.6. The General Secretary will circulate these nominations together with the invitation and Congress documents at least thirty (30) days prior to the date fixed for the Congress, in order to allow all Member National Federations to inform their Congress delegates of their positions. Nominations will not be accepted from the floor of the Congress. The General Secretary will ask for the personal resume of the nominee and his program for the elected post. This information will be distributed, together with the Congress Agenda, to all the Member National Federations.
- 11.7. The members of the EC shall hold office for at least four years in the position to which they were elected by the Congress. At the expiration of their term, EC members may offer themselves for re-election. No person may hold more than one post on the EC.
- 11.8. All the members of the EC have to be (re)elected during the first congress following the Olympic Games. If for any reason, a post on the EC becomes vacant before the end of its mandate, a substitute election has to be made at the next congress to cover the time until the next election.
- 11.9. As a general rule, the EC shall meet at least twice a year. A meeting of the EC may, however, be convened by the President, each time he judges it necessary or by the request of a majority of the members on the EC.
- 11.10. The EC shall make all decisions regarding the activities of the EJU as well as any disciplinary matter between each Congress and shall approve or disapprove any urgent decisions undertaken by the President.
- 11.11. The EC shall make all its decisions by simple majority. Only in the event of a tie shall the President or the duly appointed Chairperson have a casting vote.
- 11.12. To be considered valid, any meeting of the EC must include at least half of its members, and be presided over by the President, or in the event of his absence, one of the Vice-Presidents to be selected following the numerical order.
- 11.13. To be assisted in their work, the EC may form commissions and/or working groups. Their members must be appointed and approved by the EC.
- 11.14. Any person, who holds a leading position in any other international sport federation or association, cannot be a member of the EC. As soon as an EC member is taking over such a function he has to resign immediately from the EJU EC.
- 11.15. The EC members can replace each other in their function by absence of one of them. The President decides who replaces whom.
- 11.16. When for any reason whatsoever, an ordinary EC meeting cannot take place; the required decisions may be passed by way of a vote in writing (or email). Decisions passed by way of written consultation shall have the same validity as decisions passed at ordinary EC meetings
- 11.17. Commissions
- 11.17.1. The EC may be assisted by Standing Commissions or Commissioners to work on the following topics, such as but not limited to:

- | | | |
|--|---|--|
| <ul style="list-style-type: none"> • Refereeing • Training • Medical treatment • Fight against doping • Sports • Media | <ul style="list-style-type: none"> • -Ethics • Discipline • Development • Women's Judo • Athletes • Marketing | <ul style="list-style-type: none"> • Business management • Finance • Ranking systems • Social issues • Veterans • Judo for peace |
|--|---|--|

11.17.2. Organization of Commission Work

11.17.2.1. The composition and the responsibilities of the Standing Commissions, as well as the responsibilities of Commissioners Vice Presidents and Directors shall be determined by the EC.

11.18. Accountability

11.18.1. All the Members of the EC are accountable to the EC and the Congress.

11.19. Key Point Information

11.19.1. The General Secretary shall provide a statement of the key points regarding decisions made at EC Meetings before the Members leave the Meeting.

11.20. Impeachment

11.20.1. If an EC Member manifests gross negligence or is repeatedly absent at EC Meetings, the EC may impeach that Member by way of a no-confidence vote passed by the majority of two-thirds (2/3) of its Members. Impeachment will be applicable immediately. The EC shall appoint an interim Member to replace the impeached member by way of a simple majority vote. The EC shall put the ratification of the decision to impeach the EC Member on the agenda for the next Congress.

11.20.2. The EC shall also put the impeachment of an EC Member on the agenda of the next Congress at the request of one-third (1/3) of the EJU National Federations.

11.20.3. If the no-confidence vote is passed by the Congress, the said EC member will immediately be impeached from his seat on the EC and the EC shall appoint an interim Member to replace the impeached member.

12. Bureau

12.1. The Bureau is composed of :

12.1.1. the President;

12.1.2. three Vice Presidents

12.1.3. the General Secretary

12.1.4. the General Treasurer

12.1.5. The President can invite the Refereeing Director or other Directors when required.

12.2. The Bureau is convened by the General Secretary at the request of the President. By absence of a member the President decides his representative.

12.3. The Bureau and the EC shall meet at the place stated on the notice for the relevant Meeting as chosen by the President.

- 12.4. The Bureau discusses all points on its agenda drawn up by the President as well as other urgent questions. All decisions taken nevertheless are submitted for ratification by the EC, either by correspondence or at the following meeting.

13. President

13.1. Powers

13.1.1. The President is elected by the Congress. He directs the EJU and represents it before third parties (including all international sportive and non-sportive organisations).

13.1.2. The President can delegate the right to make contacts with European and international bodies to any Bureau, EC member or the commissioner.

13.1.3. The President has the right to entrust EC members and Commissions to deal with specific problems and to appoint, with the approval of the EC, temporary Working Groups.

13.1.4. The President shall also have the power to

13.1.4.1. take decision on behalf of the EJU about the necessity to provide financial or humanitarian support to one(several) EJU Member-Federation(s);

13.1.4.2. Sign alone on the behalf of the EJU contracts for a duration and for an amount which is under that set by the Bureau or EC each year;

13.1.4.3. Proceed directly with beginning and ending business relationship with EJU members whose are not elected by Congress;

13.1.4.4. Unless decided otherwise by the EC, the EC shall entrust the President each year with the power to make all decisions regarding human resources management. The President's power, unless withdrawn by the EC, shall be tacitly renewed each year.

13.1.4.5. Decide on all urgent questions under the authority of the EC. The EC must be notified of any decisions made on this basis at its next meeting and validate such decisions.

13.1.5. The President can select persons to form part of the President's Advisory Board. These persons are to be ready to assist the President in the fulfilment of his duties or in helping the EJU.

13.2. The President has the right to form the Presidential Office as he sees it fit. The operating budget for the various departments at Presidential Office shall be set by the EC.

13.3. The President shall chair Congresses, EC Meetings and Bureau Meetings.

13.4. Responsibilities

13.4.1. The President must comply with the EJU and IJF Statutes, Rules, Regulations and decisions.

13.4.2. The President shall formulate and implement EJU policy in accordance with the general policy of the IJF.

13.4.3. The President shall be responsible for general management and well-being of the EJU.

13.4.4. The President shall work strongly on promoting the EJU before third parties and carry out necessary negotiations and activities in order to attract such parties to be involved in supporting of the EJU or/and become partners of the EJU. Mentioned

above steps should be taken exclusively in order to promote and develop judo in Europe and fulfil and carry out all the necessary EJU activities in this regard.

13.5. Vacant seat

13.5.1. In the event the President is prevented from holding office during his term of office due to resignation or for any other reason, the Presidency shall be assumed by an EC Member to be appointed by the EC.

13.5.2. The interim President shall serve until the next Congress when a new President will be elected for the remaining duration of the initial term of office.

14. General Secretary

14.1. Powers

14.1.1. The General Secretary shall be responsible for the administration of the Secretariat and relations with the Member National Federations. The General Secretary shall benefit from the services of a personal secretariat in his city of residence.

14.2. Responsibilities

14.2.1. The General Secretary shall be responsible for the work and administration of the Secretariat, communication with the Member National Federations in accordance with the Statutes and regulations and for application of the Decisions of the EC and of the Congress. The General Secretary shall keep close contact with the President, EC members, the Chairpersons of Commissions, and with the Member National Federations.

14.2.2. The General Secretary shall be responsible for the information and the correspondence within the EJU.

14.2.3. All original EJU documents shall be finalized and archived at General Secretariat.

14.2.4. The General Secretary shall be responsible for the organization of Congresses, EC and Bureau meetings in close cooperation with the EJU President. The General Secretary shall establish the agendas for those meetings and compile all the necessary documents for circulation to the Member National Federation after approval by the EC.

14.2.5. The General Secretary shall draft and circulate to the EC and after EC approval to the Member National Federations the minutes of Congress and EC meetings, together with Key Point Information.

14.2.6. The General Secretary controls that the decisions of the Congress and the EC are fulfilled

14.3. Vacant seat

14.3.1. In the event the General Secretary is prevented from holding office during his term of office due to resignation or for any other reason, his office shall be assumed by an EC Member to be appointed by the EC until the next Congress when a new General Secretary will be elected for the remaining duration of the initial term of office.

15. General Treasurer

15.1. Powers

- 15.1.1. The General Treasurer shall be responsible for managing the Treasury of the EJU and shall keep close contact with the President as well as keep regular accounts, prepare financial statements and draw up the annual finance plan which will be presented for approval at each Congress.
- 15.1.2. The General Treasurer administers the capital of the EJU and settles its financial obligations. The General Treasurer must be consulted on all financial matters.
- 15.2. Responsibilities
 - 15.2.1. The General Treasurer shall explore possibilities of increasing the Treasury of the EJU and shall submit proposals to the EC.
 - 15.2.2. The General Treasurer shall be responsible for keeping full and proper accounts in accordance with International Financial reporting Standards as well as issuing all necessary invoices, checking the relevant financial documents presented to him and collection of all the fees connected with all EJU calendar events.
 - 15.2.3. The General Treasurer together with the Vice President Marketing is in charge of managing the copyright protecting the EJU emblem.
 - 15.2.4. For each EC meeting, the General Treasurer shall provide an up-to-date report of the EJU financial position.
- 15.3. Vacant seat
 - 15.3.1. In the event the General Treasurer is prevented from holding office during his term of office due to resignation or for any other reason, his office shall be assumed by an EC Member to be appointed by the EC until the next Congress when a new General Treasurer will be elected for the remaining duration of the initial term of office.

16. Vice Presidents

- 16.1. Three Vice-Presidents (Education Marketing and Sport) are elected by the Congress. They keep close contact with the President, assist him and replace him in accordance with that order whenever necessary.
- 16.2. Each Vice President will be responsible for a particular field of activity they contest.
- 16.3. One Vice-President is nominated as senior Vice-President.

17. Vice President Sports

- 17.1. Powers
 - 17.1.1. The Vice President Sports shall guide and manage the sporting activities of the EJU
 - 17.1.2. He is in charge for implementing the technical rules, sports rules in accordance with the EJU and IJF rules and checking their implementation and the competition organization.
 - 17.1.3. The Vice President Sports shall manage the preparations and the course of the competitions with the assistance of other members of the EC and Commission members. The Vice President Sports shall assume the role of Technical Delegate for the various international judo events organized by other Associations, Federations and organizations of the EJU.

17.1.4. The Vice President Sports shall act as the chairperson of the EJU Sports Commission. The Members of the Sports Commission shall be nominated by the EC and validated by the EJU National Federations.

17.2. Responsibilities

17.2.1. The Vice President Sports shall be responsible for sporting activity and its development and shall supervise sporting activities.

17.2.2. In general the Vice President shall be responsible for the work of Sport Directors and Sports Commission.

18. Vice President Education

18.1. Powers

18.1.1. The VP Education shall guide and manage the educational activities of the EJU. The VP Education shall act as chairperson of the Education Commission. The Members of the Education Commission shall be nominated by the EC and validated by the EJU National Federations.

18.2. Responsibilities

18.2.1. The VP Education shall be in charge of studies to further development of judo.

18.2.2. He shall be responsible for proposing and realising new developments and changes in the field of judo education as well as making of educational programs.

18.2.3. In general he shall be responsible for the work of Education Directors and Education Commission.

19. Vice President Marketing

19.1. Powers

19.1.1. The VP shall act as chairperson of the Marketing Commission. The Members of the Marketing Commission shall be nominated by the EC and validated by the EJU National Federations.

19.2. Responsibilities

19.2.1. The VP Marketing is responsible for the Marketing activities and its development at all levels.

19.2.2. He shall control all marketing activities and is responsible for adherence to the direction given by the Congress, EC or the President.

19.2.3. He shall be responsible for development and increase of positive image of the EJU.

19.2.4. The VP Marketing shall elaborate the annual Marketing Plan including the Marketing Budget

19.2.5. He is responsible for making recommendations to the EC and Congress to carry out studies to further the public relations of judo and its attractiveness to the media.

19.2.6. In general he shall be responsible for the work of Marketing Directors and Marketing Commission.

20. Directors

20.1. Appointment

- 20.1.1. Three Sports Directors, two Education Directors, Marketing Director and the Refereeing Director are elected by the Congress.
- 20.2. These Directors are accountable to the EC and the Congress.
- 20.3. They shall fulfil their duties in accordance with the direction given to them by the President and Vice Presidents in accordance with their field of activities approved by the EC.
- 20.4. In the event one of these Directors is prevented from holding office during his term of office due to resignation or for any other reason, his office shall be assumed by an EC Member to be appointed by the EC until the next Congress when a new Member will be elected for the remaining duration of the initial term of office. The duties entrusted to the EC Member replacing him shall be defined by the EC based on the proposal made by the President and Vice Presidents.
- 20.5. In the case where the position being contested is filled in by more than one director, all the contestants are voted by the first number of candidates, in order of highest vote, corresponding to the number of positions to be filled are elected.

21.Events Organized and Recognized by the EJU

- 21.1. Right to Organize
- 21.1.1. The right to organize international events will only be granted to those Member National Federations which are able to guarantee entry into their territory of all participants of Member National Federations wishing to participate and which have proven that they are competent to organize such Championships and events.
- 21.1.2. Member National Federations must agree to comply with the specifications and all rules applicable to the championship they host.
- 21.1.3. EJU events are composed of the European Championships and the tournaments and events recorded on the official EJU Schedule published annually and validated by the EJU.
- 21.2. Candidacy
- 21.2.1. All member National Federations shall have the right to apply as a candidate to organize an official EJU event.
- 21.2.2. National Federations which are candidates must apply to the General Secretariat as defined in the relevant Regulations.

22.Spirit of Judo

- 22.1. Delegations participating in EJU events or in events recognized by the EJU, as well as the organizers of such events must respect the spirit of Judo and behave accordingly.

23.Accounting Period

- 23.1. The financial, tax and accounting period of the EJU shall start on 1 January and end on 31 December each year.

24. Income and Expenditures

- 24.1. Resources
 - 24.1.1. The resources of the EJU shall be derived from the annual membership fees paid by the Member National Federations, sponsorship agreements, and Continental license fees, as well as donations and all remittances from other sources.
 - 24.1.2. The EJU may also benefit from contributions in kind, such as equipment and the services of personnel made available by other organizations.
 - 24.1.3. In addition, the EJU shall collect all royalties for participation in and organization of EJU events.
- 24.2. Membership Fees
 - 24.2.1. The Members of the EJU are liable for the payment of membership fees directly to the EJU. The amount of the membership fees shall be proposed by the EJU EC and submitted to the Congress for approval.
- 24.3. Non-payment of membership fees, all other fees, royalties or debts
 - 24.3.1. A Member Federation whose membership fees or any other fees, or debts to the EJU or IJF to which they belong have not been paid by the 15th April of each year will not be authorized to take part in event held under the auspices of the EJU.
- 24.4. Out-of-pocket expenses
 - 24.4.1. The elected representatives of the EJU shall offer their services without pay. Their travel and living expenses, as well as a per diem for personal expenses, will be borne by the EJU during all official meetings and missions, with the exception of meetings or missions for whom expenses are borne by another organization.

25. Auditing of Accounts

- 25.1. The General Treasurer shall recommend an international auditing firm to the EC for approval for the purpose of auditing and verifying the EJU accounts.
- 25.2. The General Treasurer shall participate in the auditing process of the EJU accounts organized by the firm appointed. Auditing shall take place for each accounting period just prior to the Congress. The firm appointed may also be instructed by the EC to audit Continental Union Members using EJU funds.
- 25.3. At the request of the EC, a representative from the auditing firm appointed may attend EC and Congress Meetings.

26. Grades and “Dan” Ranks

- 26.1. Official recognition of grades
 - 26.1.1. The EJU and IJF officially recognize only those grades and “Dan” ranks which are awarded by the Member National Federations to their own members, to the exclusion of all others.
 - 26.1.2. A National Federation may not award a grade and/or a “Dan” rank to a member of another Member National Federation without the written agreement of that Federation. Any grade or “Dan” rank awarded without this agreement will not be validated.

- 26.1.3. Each Member National Federation is in charge of representing the EJU and IJF for the purpose of ensuring compliance with International regulations on grades and “Dan” ranks throughout its national territory.
- 26.2. Grade diplomas
 - 26.2.1. EJU and IJF grades and “Dan” ranks shall be awarded by the President of the NF where the candidate originates from.
- 26.3. Amount of Fees
 - 26.3.1. The amount of fees paid for awarding of grade and “Dan” diplomas and for ID Cards shall be set by the EC
- 26.4. Application procedure
 - 26.4.1. The awarding of EJU and IJF grades and “Dan” ranks shall be performed according to the procedure validated by the EC.
 - 26.4.2. From the 1st to the 6th “Dan”, ranks shall be awarded under the responsibility of Member National Federations.
 - 26.4.3. The 7th “Dan” shall be awarded upon the proposal of Member National Federations by the Executive Committees of the EJU, after the opinion of the EJU Grade and “Dan” Rank Director is given.
 - 26.4.4. As of the 8th “Dan”, Ranks shall be awarded by the IJF EC upon the proposal of Member National Federations and after the opinion of the EJU has been given, as well as the opinion of the Grade and “Dan” Rank Commission of the IJF.

27.EJU Honours and Awards

- 27.1. In case of necessity the EC shall have the right to make rules for the awards of honours and awards in accordance with the EJU and IJF policies.

28.Amendments to the Statutes

- 28.1. Procedure
 - 28.1.1. Amendments to the Statutes must be presented by the EC to the Congress and must be approved by a minimum of a two-thirds (2/3) majority of the Member National Federations present or represented at the Congress.
- 28.2. Date of Application
 - 28.2.1. Amendments to the Statutes become effective upon approval by the Congress, unless the Congress votes otherwise.

29.Specific Regulations

- 29.1. The EC shall establish specific regulations in special fields that are not covered under these Statutes.

30.Expulsion, Resignation, Suspension

- 30.1. Suspension or expulsion: submission of the case to the Discipline Commission
 - 30.1.1. If an individual member of a Member National Federation of the EJU violates the Statutes of the EJU or acts against the legitimate interests, the principles or the objectives of the EJU, the EC may, after hearing the opinion of the National

Federation, EC take all measures it deems fit to put an end to the prejudice being caused to the EJU, including by way of suspending the relevant individual member.

30.1.2. Cases that lead to disciplinary measures and occur during a continental event are submitted to the EJU EC.

30.2. Expulsion of a Member Federation by EJU

30.2.1. Membership of the EJU of a Member National Federation shall only end for one of the following reasons:

30.2.1.1. Expulsion by the EJU;

30.2.1.2. Resignation (retirement) from the EJU;

30.2.1.3. Dissolution of the Member National Federation.

30.2.1.4. Member National Federation may be expelled from the EJU for non-payment of annual subscriptions for three years and through the procedure stated in the following articles. A Member National Federation that has not paid its annual fee to the EJU by the required date may be suspended from all international activities until payment of all amounts due is received.

30.2.1.5. A Member National Federation, whose account is still outstanding at the date fixed for the Congress (the EC issues every year an account list of all our National Member Federations containing the outstanding on the last 30. of June), shall not have the right to speak or to vote in the Congress.

30.2.1.6. Any Member National Federation which has resigned or been expelled from the EJU and wishes to rejoin it, will have to pay a re-entry fee which may be equivalent to up-to a maximum of twice the amount it would have had to pay had it remained a member.

30.2.1.7. If a Member National Federation contravenes the Statutes of the EJU or if for any reason of discipline, the EJU may restrain or suspend the activities of the said Federation, in accordance with the EJU Statutes. If an individual belonging to the EJU contravenes the Statutes of the EJU or if for any reason of discipline, the EJU may restrain or suspend the activities of the said individual in accordance with the EJU Statutes or other adjacent regulations.

30.2.1.8. Member National Federations are prohibited from having sporting relations with dissident organizations of a member country of the EJU, or with Member National Federations that are suspended due to non-payment of fees or for disciplinary reasons. Should they do so, they will immediately be suspended and reported to the Congress, which will take the necessary disciplinary action.

30.2.1.9. In the interest of the development of Judo and the raising of its technical level in all countries, friendly sporting relations with countries, which are not yet members of the EJU, are authorized.

30.2.1.10. In the event a court proceeding arising against a Member National Federation and to which the EJU is also named as a co-defendant, the Member National Federation, which has been officially delegated all rights and responsibilities for the sport of judo within its country in accordance with the EJU Statutes, bears any and all responsibility for, and indemnifies the EJU against, any legal action, costs, and repercussions that may occur as a result of the lawsuit. If a Member National Federation fails to indemnify the EJU for any repercussions incurred as a result of the court proceeding, the EJU may suspend the Member National Federation from all international activity.

- 30.2.1.11. In order to expel the National Federation the EJU EC shall examine the situation and together with the IJF EC approve the decision.
- 30.2.1.12. After the approval of the EJU EC and IJF EC the EJU EC will present the proposal for expulsion to the forthcoming Ordinary Congress which has to ratify the decision.
- 30.3. Relations with dissident organizations or Member Federations which have been suspended
 - 30.3.1. Member National Federations are prohibited from having sporting relations with organizations which are not EJU and IJF Members, unless permission is given by the EJU or IJF.
 - 30.3.2. Sporting relations with Member National Federations which have been suspended are likewise prohibited.
 - 30.3.3. Any Member National Federations which violates this provision will immediately be suspended and reported to the Disciplinary Commission, which will take the necessary disciplinary action.
- 30.4. Relations with countries which are not yet EJU and IJF Members
 - 30.4.1. In the interest of developing Judo and raising its technical level in all countries, friendly sporting relations with countries which are not yet members of the EJU and IJF are authorized.
 - 30.4.2. However, EJU and IJF Members are under the obligation to act cautiously and must verify that the third parties they have relations with and which are not EJU and IJF Members have not violated the rules or decisions of the NOC in their country.

31. Dissolution

- 31.1. The EJU may not be dissolved except by way of a Congress especially convened for this purpose and at a motion carried by a majority of two-thirds (2/3) of the votes cast.
- 31.2. In the event of dissolution, the property and funds of the EJU shall be transferred to another institution with similar objectives or alternatively transferred to a charitable institution.